



# Your Health, Safety and HR partner.

Helping businesses thrive with a people-first approach to Health, Safety and HR for over 30 years.

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thsp.co.uk





# Turning your obstacles into opportunities.

Growing a business comes with challenges, and staying compliant in HR, Employment Law, and Health & Safety is essential to protecting your reputation and securing new opportunities. Without the right policies or accreditations, winning contracts and managing risks can feel overwhelming.

But compliance doesn't have to hold you back. Instead of stretching your team's capacity or hiring specialists for every challenge, you need a practical, scalable solution.

That's where we come in. With expert support and guidance, we help you stay on top of regulations - saving you time, reducing risks, and giving you the confidence to focus on what really matters: growing your business.

"We have been using THSP for many years now and never had any issues with any of their consultants. Back up and advise from THSP is also very precise and detailed. we would definitely use again and recommend."

**Martin Croot**  
**Forest Gate Construction**  
**Company Ltd**







# HR and Health & Safety, the people-first way.

Managing HR, Employment Law, and Health & Safety in-house can be costly and time-consuming. With THSP, you get the support of an entire team of experts - **for less than 10% of the cost of a single in-house hire.**

But it's not just about savings. It's about freeing up your time to focus on what you do best - running your business - while we help you navigate compliance with confidence.

No call centres. No chatbots. No waiting in queues or dealing with automated portals. Just real people, ready to provide the advice and support you need when you need it.

**As an employee-owned business with over 30 years of consulting experience,** we believe in building strong relationships, not locking customers into restrictive contracts.

That's why businesses that choose our integrated HR, Employment Law, and Health & Safety solutions stay with us - **our retention rate speaks for itself: 93%.**





# Your solution, your way.

A safe workplace is a strong foundation - but a thriving workplace goes beyond safety. When employees feel engaged, informed, and valued, businesses don't just meet their responsibilities; they build a culture of success. You deserve the flexibility to meet these commitments in a way that works best for you.

- ✔ Need an annual retained service? **We've got you covered.**
- ✔ Need a solution that's reliable and ready to support your business from day one? **We'll have it in place within 24 hours.**
- ✔ Have unique requirements? **We'll develop a fully tailored solution that fits.**

And because efficiency matters, our **MyTHSP online portal** gives you access to the tools you need - from our **Risk Assessment Builder (RAB)** and **COSHH Assessment Builder (CAB)** to the **Training Matrix** and more.

Prefer to pick up the phone and book a site visit, training, or accreditation support? No problem. Whether it's part of your existing agreement or a one-off service, we're here to help.

**We work the way you work - flexibly, proactively, and always with your business in mind.**







# Build your tailored solution.

At THSP, we provide an integrated solution designed to address your unique needs. Whether you need a comprehensive service or a tailored combination of solutions, we simplify complex compliance challenges to help you achieve your goals.

**Everything we offer works seamlessly together, with each service delivering on its own. That's because our expert team, knowledgeable across all disciplines, works under one roof here in the UK.**

## **Make Your Workplace a Safe Place**

Health and Safety  
Retained Service

- Site visits from dedicated, Regulation 7-competent advisors at least twice a year
- Thorough workplace and working practices audit (fire risk assessment inspections available)
- Comprehensive reports with prioritised action plans
- Bespoke Health & Safety policy and guidance
- Telephone advice line and 24/7 emergency helpline
- Access to MyTHSP portal, with interactive tools including Risk Assessment Builder (RAB), COSHH Assessment Builder (CAB), and more

## **Create a Positive Workplace Culture**

HR and Employment  
Law Retained Service

- Fixed-fee service for clear, predictable costs
- Face-to-face reviews to tackle specific issues
- Unlimited, on-point phone and email support
- HR Plus service tailored to address your HR gaps
- Full suite of policies, procedures, and checklists in place
- Regular catch-ups and newsletters to integrate us into your team
- Your HR done right, your people managed the right way
- Access to MyTHSP portal, including our Total HR Management System

## **Empower Your Teams, Reduce Risk**

Training

- Classroom, online, e-learning, and in-house courses for every learning style
- Strengthen skills across your organisation
- Courses in Health & Safety, HR, management, and industry-specific disciplines
- Approved by bodies including CITB, IOSH, NEBOSH, UKATA, and more
- Access to MyTHSP portal, with tools like our Training Matrix

## **Maximise Credibility, Grow Your Business**

Certifications, ISO, and More

- Gain certifications and accreditations to enhance your reputation and meet tender requirements
- ISO options include ISO 45001 (Health & Safety), ISO 14001 (Environmental Management System), ISO 9001
- Support for other certifications like CHAS and SSIP



# What our customers say.

Kathryn Shaw

Manor Concepts Ltd

THSP provide a strong sounding board backed by a great knowledge. We have no reservation to recommending THSP to any other business.

Julian Ingrosso

Toomey Motor Group Limited

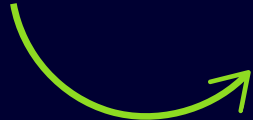
THSP as a company are big enough to have the resources, yet small enough to not be lost amongst the call centres or software only providers. Everyone at THSP is professional and authentically focused.

James Deane

The Little Green Energy Company

We have seen instant ROI, both short and long term, in all areas with Andrew and his team providing a very high level of service and expertise, which has been a huge contributory factor in our growth.

More case studies





# Who trusts us?



ROSEWOOD



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ORCHARD



Start your journey with us:

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