

THSP – Referral Terms and Conditions

These Terms and Conditions apply to the reward given to any persons who refer a client to us in accordance with the terms of this promotion. Claim instructions are deemed to form part of the terms and conditions and by participating, all participants will be deemed to have accepted and be bound by these terms and conditions. Please retain a copy for your information.

1. The Promoter:

THSP, the trading name of The Health and Safety People Limited, a company registered in England under number 02730817, of Unit F, Bedford Business Centre, Mile Road, Bedford MK42 9TW

2. Eligibility:

This reward promotion is open to UK residents and excludes employees of THSP (The Promoter/we/us/our) and their immediate family members, suppliers or anyone professionally connected to the promotion.

3. Referral Instructions:

3.1 To be considered for a reward you shall provide us with sufficient contact details to enable us to contact the Prospective Customer and ensure that the Prospective Customer consents to being contacted.

3.2 Upon the Prospective customer's purchase of a retainer service and receipt of the first payment of such, provided such is completed within 6 months of the referral being given, you shall become eligible for a reward.

4. Reward Notification:

4.1 Persons who are eligible for a reward shall be contacted via email within 28 days of the date of purchase of retained services in accordance with clause 3.2.

4.2 Please allow up to 28 days for delivery of the reward once you have confirmed your acceptance of such, and provided relevant contact details.

4.3 The Promoter reserves the right to rescind the reward in accordance with the promotional rules set out below.

4.4 The Promoter's decision is final and binding and no correspondence will be entered into regarding the awarding of rewards.

5. Rewards:

5.1 The reward shall be as described in the promotion, and may be subject to limits or exclusions from time to time.

5.2 The promoter reserves the right to extend, exchanged or rescind the rewards available at any time throughout the promotion.

5.3 The rewards are non-exchangeable, not redeemable for cash or other rewards, and cannot be transferred to anyone else.

6. Disqualification:

6.1 If it becomes apparent that a participant(s) is using any means to circumvent the rules or any instructions forming part of this promotion, including, but not limited to, fraudulently falsifying data, acting fraudulently or dishonestly in the opinion of the Promoter, using identities other than their own or otherwise acting in violation of these terms and conditions, such participant(s) will be disqualified, and any reward entitlement will be void.

6.2 The Promoter will be the final arbiter in any decisions and these will be binding and no correspondence will be entered into in relation to this clause 6.

7. Participant's Responsibilities:

- 7.1 No responsibility can be accepted for entries that are incomplete, lost due to technical reasons, corrupted, delayed or not received for any reason whatsoever.
- 7.2 It is the responsibility of the participant to ensure that they respond to the reward notification, either by responding to instructions in the email notifying the participant of their reward or by contacting us directly within 3 months of such notification.
- 7.3 If you do not respond within the initial 7 days, after the end of the 3 month period following the closing date, the reward will be forfeited.
- 7.4 If you reject the reward or if you don't meet the requirements as detailed in clause 3, the reward will be forfeited.
- 7.5 The Promoter cannot be held responsible for any failure to supply accurate information which affects reward acceptance or delivery of their reward.

8. Liability:

- 8.1 With the exception of death or personal injury caused by our negligence, or fraud or fraudulent misrepresentation, then to the extent permitted by law, the Promoter does not accept any responsibility for any damage, loss, liabilities, injury, costs, expenses or claims (whether in contract, tort or otherwise) suffered by participants or any third parties arising out of or in connection with the promotion and/or accepting the reward.
- 8.2 In the event of circumstances outside the reasonable control of the Promoter, or otherwise where fraud, abuse, and/or an error (human or computer) affects or could affect the proper operation of this promotion or the awarding of rewards, and only where circumstances make this unavoidable, the Promoter reserves the right to cancel, amend, withdraw, terminate or temporarily suspend the promotion or amend these terms and conditions, at any stage, but will always endeavour to minimise the effect to participants in order to avoid undue disappointment.
- 8.3 The Promoter accepts no responsibility for system errors or other issues that may result in disruption to, lost, delayed or not received entries, notifications or rewards.
- 8.4 The Promoter or its agents will not be responsible for the non-inclusion of entries as a result of technical failures.

9. General:

- 9.1 By referring in accordance with clause 3, you agree to accept and be bound by these terms and conditions.

10. Data Protection:

- 10.1 You shall comply with the provisions of the General Data Protection Regulation 2016 and the Data Protection Act 2018, together with any other relevant data protection legislation from time to time in force.
- 10.2 Your data may be passed onto a third party for the purposes of administering the reward. Your details will not be passed onto any third party for any other purpose without your prior consent. This data will be kept secure and in accordance with the requirements of the General Data Protection Regulation 2016.

11. Law and Jurisdiction:

The application and interpretation of these terms and conditions will be governed by the law of England and the courts of England and Wales will have exclusive jurisdiction in relation to any dispute concerning them.